

Kenvue's 2024 Healthy Lives Mission Report

At Kenvue, we believe everyday care is for everyone, everywhere. Our Healthy Lives Mission strives to advance the well-being of both people and our planet by deploying our science, operations, the power of our team members, and our iconic brands to nurture healthy people, enrich a healthy planet, and maintain healthy practice.

2024 Progress*

Commitment	Progress**
42% absolute reduction in Scope 1 & 2 emissions by 2030 (2020 base year)	37% reduction in absolute Scope 1 & 2 GHG emissions
100% renewable electricity for our operations by 2030	~72% of our total electricity needs from renewable sources
100% recyclable or refillable packaging by 2025	69% of our packaging is recyclable or refillable
25% reduction of virgin plastic in packaging by 2025 (2020 base year)	21.4% reduction achieved
100% certified or verified recycled paper and wood-fiber packaging by 2025	97% of our total volume of paper and wood fiber was achieved across EMEA, LATAM, & NA
Help restore the dignity of personal care for vulnerable and displaced people around the world	\$56M+ donated

Everyday care in action

We are driving material progress in core areas: decarbonizing operations, pursuing 100% renewable electricity, reducing use of virgin plastic, and aiming for 75% of new product development to have improved environmental performance by 2030.

Driving climate action



4 new onsite solar systems in 2024
(China, France, Greece, South Africa)



Multiple recognitions:
EPA Green Power, Newsweek Green Companies, and MSCI

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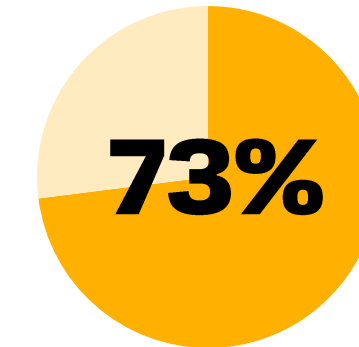
Score from CDP Climate in inaugural submission

Launched Supplier Climate Action Program

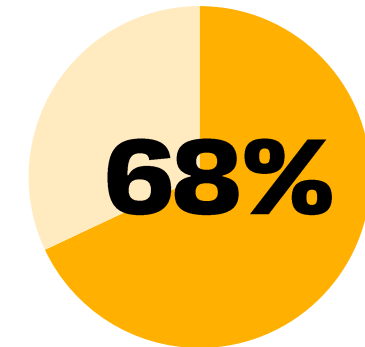
Renewable electricity expands across regions:



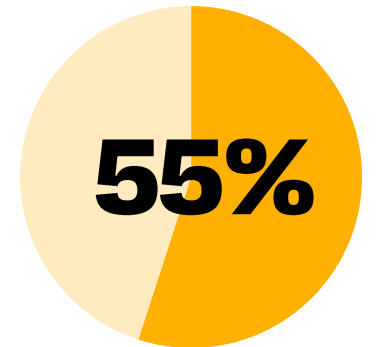
Latin America



Europe, Middle East, & Africa



North America

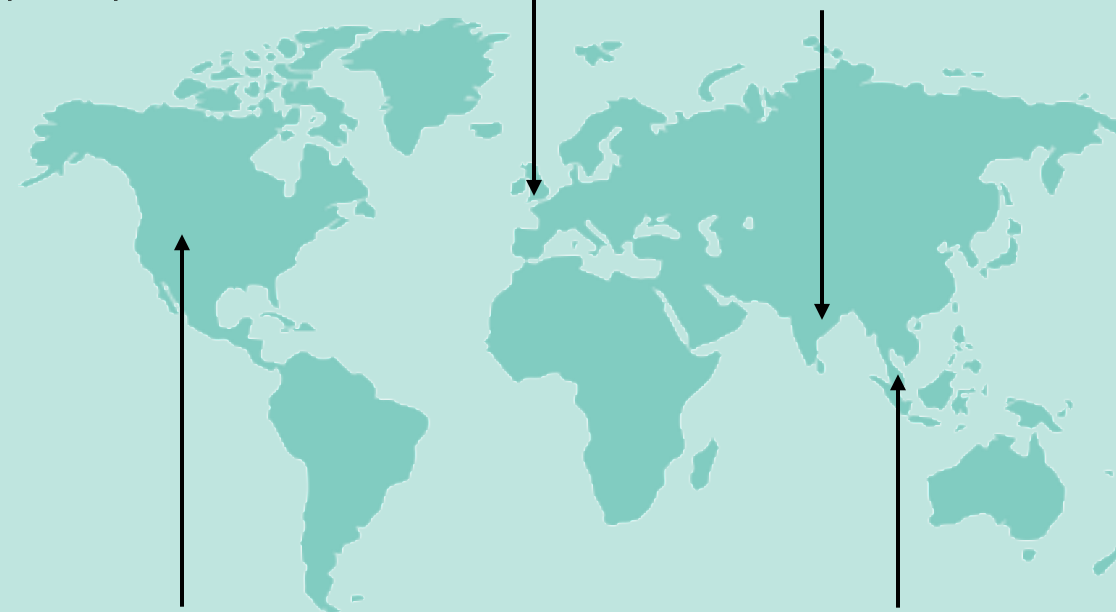


Asia Pacific

Guided by science, grounded in care

U.K.: Nicorette® QuickMist was the first nicotine replacement therapy in the U.K. to be licensed to help vapers quit.

India: Reaching 5M+ children through ORSL® campaign empowering families with lifesaving hydration



U.S.: 7K Walgreens pharmacists and 12K consultants trained on sunscreen education with Neutrogena® and the Melanoma Research Foundation.

Malaysia: Worked with Health Minister to launch Cik Era (Miss Era) AI chatbot, which offers personalized support on quitting smoking.

Packaging designed to do more, waste less

Embedding sustainability:

Piloted and launched the Sustainable Innovation Profiler, a patent-pending tool that assesses environmental performance throughout the product lifecycle in real time.

7.5M blister packs diverted from landfill in Australia via Codral® recycling initiative

83% less plastic in Neutrogena® Hydro Boost refill pouch (vs. 7.8 oz. bottle)

100% recyclable paper carton replaced Nicorette® plastic clamshell secondary packaging



~2,340

metric tons of virgin plastic removed through packaging innovations across Dabao®, Nicorette®, OGX® and Zyrtec®



*These statements should not be read in isolation. Important information with respect to these goals and commitments is included in Kenvue's 2024 Healthy Lives Mission Report on page 8 or on kenvue.com/our-commitments.