

Independent Limited Assurance Report

ERM Certification & Verification Services Incorporated ("ERM CVS") was engaged by Kenvue Inc ("Kenvue") to provide limited assurance in relation to the Selected Information set out below and presented in Kenvue's Healthy Lives Mission 2026 Report (the "Report").

ENGAGEMENT SUMMARY

Scope of our assurance engagement	<p>Whether the following Selected Information, as indicated on Pages 19-21 of the Report for the following product case studies is fairly presented, in all material respects, in accordance with the reporting criteria:</p> <ul style="list-style-type: none">• Johnson's Baby Chamomile Bar Soap• Neutrogena Hair Restore Strength + Purity, and• LPM Peach & Nectarine Shower Gel <p>Our assurance engagement does not extend to information in respect of earlier periods or to any other information included in the Report.</p>
Selected Information	<p>Change compared to selected baseline product for the following case studies:</p> <ul style="list-style-type: none">• Product Environmental Footprint [%]• Product Carbon Footprint [%]• Green Chemistry [points]• Packaging Circularity [points]
Reporting period	Assessment as of 25 February 2026
Reporting criteria	<ul style="list-style-type: none">• Kenvue's Sustainable Innovation Profiler Method (Version 2, 14 November 2025)
Assurance standard and level of assurance	<p>We performed a limited assurance engagement, in accordance with the International Standard on Assurance Engagements ISAE 3000 (Revised) 'Assurance Engagements other than Audits or Reviews of Historical Financial Information'.</p> <p>The procedures performed in a limited assurance engagement vary in nature and timing from and are less in extent than for a reasonable assurance engagement and consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.</p>
Respective responsibilities	<p>Kenvue is responsible for preparing the Report and for the collection and presentation of the information within it, and for the designing, implementing and maintaining of internal controls relevant to the preparation and presentation of the Selected Information.</p> <p>ERM CVS' responsibility is to provide a conclusion to Kenvue on the agreed assurance scope based on our engagement terms with Kenvue, the assurance activities performed and exercising our professional judgement.</p>

OUR CONCLUSION

Based on our activities, as described on the following page, nothing has come to our attention to indicate that the data for the disclosure listed under 'Scope' above is not fairly presented in the Report, in all material respects, in accordance with the reporting criteria.

OUR ASSURANCE ACTIVITIES

Considering the level of assurance and our assessment of the risk of material misstatement of the Selected Information a multi-disciplinary team of sustainability and assurance specialists performed a range of procedures that included, but was not restricted to, the following:

- Considering evidence obtained and conclusion reached during a prior ERM CVS assurance engagement related to the Sustainable Innovation Profiler Methodology to determine the extent of required procedures;
- Evaluating the appropriateness of the reporting criteria for the Selected Information;
- Interviewing management representatives responsible for managing the Selected Information;
- Interviewing relevant staff to understand and evaluate the management systems and processes (including internal review and control processes) used for collecting and reporting the Selected Information;
- Reviewing supporting evidence relating to the design and operation of Kenvue's governance processes, including controls over the selection and approval of the baseline product;
- Reviewing a sample of quantitative and qualitative data related to performance across each of the four Sustainable Innovation Profiler pillars against underlying source documentation;
- Assessing the reasonableness of the Selected Information and confirming its consistency with underlying changes in packaging and formulation; and
- Reviewing the presentation of information relevant to the assurance scope in the Report to ensure consistency with our findings.



May, 29 2026

Malvern, PA

ERM Certification & Verification Services Incorporated

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THE LIMITATIONS OF OUR ENGAGEMENT

The reliability of the Selected Information is subject to inherent uncertainties, given the available methods for determining, calculating or estimating the underlying information. It is important to understand our assurance conclusions in this context.

OUR INDEPENDENCE, INTEGRITY AND QUALITY CONTROL

ERM CVS is an independent certification and verification body accredited by UKAS to ISO 17021:2015. Accordingly, we maintain a comprehensive system of quality control, including documented policies and procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements. Our quality management system is at least as demanding as the relevant sections of ISQM-1 and ISQM-2 (2022).

ERM CVS applies a Code of Conduct and related policies to ensure that its employees maintain integrity, objectivity, professional competence and high ethical standards in their work. Our processes are designed and implemented to ensure that the work we undertake is objective, impartial and free from bias and conflict of interest. Our certified management system