



Our Goals & Commitments

Through **everyday care in action**, we aim to build lasting positive change for people, communities and the planet we call home.



Nurture Healthy People



75%+

company-wide Inclusion Index Score

Commitment to pay equity



Help restore the dignity of personal care for vulnerable and displaced people around the world

Enrich a Healthy Planet



42%

Absolute reduction of Scope 1+2 GHG emissions by 2030

50%

Reduction of virgin plastic in packaging by 2030

100%

FSC® certified or recycled paper and wood fiber packaging by 2025



Maintain Healthy Practice



75%

of new product development will have improved environmental performance



Provide greater product transparency, beginning with our ingredients

