



Our Goals & Commitments

Through everyday care in action, we aim to build lasting positive change for people, communities and the planet we call home.

Nurture Healthy People

8

75%+

company-wide Inclusion Index Score

Commitment to pay equity





Help restore the dignity of personal care for vulnerable and displaced people around the world

Enrich a Healthy Planet



42%

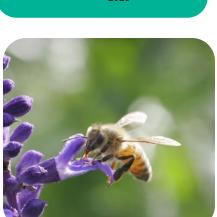
Absolute reduction of Scope 1+2 GHG emissions by 2030

50%

Reduction of virgin plastic in packaging by 2030

100%

FSC® certified or recycled paper and wood fiber packaging by 2025





Maintain Healthy Practice



75%

of new product development will have improved environmental performance



Provide greater product transparency, beginning with our ingredients