Supplier Climate Action Playbook

Procurement ESG
2024

kenvue

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01

Introduction

About Kenvue's Supplier Climate Action Playbook

WHY this Playbook?

This Supplier Climate Action Playbook builds on Kenvue's Healthy Lives Mission which strives to advance the well-being of both people and our planet. Our goal is to empower our suppliers to support and help us achieve our defined climate commitments, and it aims to provide essential principles to activate climate action.

The goal is to offer guidance that helps suppliers initiate, enhance, or refine their strategies and action plans to reduce their environmental footprint.

WHAT is this Playbook about?

Kenvue's Supplier Climate Action Playbook supports our partners in advancing their sustainability efforts.

The Playbook provides an overview of Kenvue's Healthy Lives Mission, its ESG strategy; and defines a framework for Supplier Climate Action, following four phases:

1. Collect and report data
2. Set targets
3. Mobilize plans
4. Track progress

It also covers Kenvue's supplier recognition framework, tools and available resources to support our partners in driving climate action.

WHO is this Playbook for?

This Playbook is designed for all Kenvue suppliers, recognizing their diverse stages in environmental sustainability. It provides key principles for consideration, regardless of their sustainability maturity, business size, industry, or location.

The Playbook shares essential sustainability principles across a four-phase framework. It guides suppliers to start, improve, or advance their strategies to reduce their climate impact.

HOW to use this Playbook?

This Playbook is not a technical guide or a substitute for recognized Environmental Sustainability Standards or professional advice. Instead, it provides insights and lessons to help our partners implement concrete sustainability actions.

It guides companies in mapping their carbon footprint, developing sustainability strategies, and creating action plans to reduce Scope 1, 2, and 3 emissions.

The Playbook aids partners in making meaningful environmental changes. It is especially helpful for those starting their sustainability journey and serves as a benchmarking tool for more advanced companies to enhance their sustainable practices and raise their ambitions.

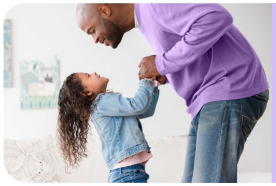
02

Healthy Lives Mission: Kenvue ESG Strategy

Healthy Lives Mission: Everyday Care in Action

At Kenvue, our Healthy Lives Mission strives to help advance the well-being of both people and our planet.

Everyday care in action.



Nurture Healthy People

Enrich a Healthy Planet

Maintain Healthy Practice

Kenvue Healthy Lives Mission Goals + Commitments

Through everyday care in action, we aim to build lasting positive change for people, communities, and the planet we call home. Our Healthy Lives Mission goals and commitments hold us accountable for demonstrating progress.

Healthy People

Diversity, equity & inclusion

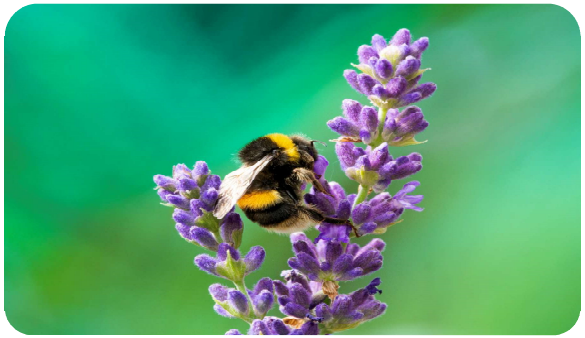
- Strengthen the representation of women at all management levels[1] to reflect the markets in which we operate
- Strengthen ethnic representation[2] within our U.S. workforce at all management levels[1] to reflect the markets in which we operate
- Pay all Kenvuers[3] equitably based on role, experience, market competitiveness and performance
- Achieve a company-wide Inclusion Index Score[4] in the top quartile

Public health

- Advance community health and well-being through a culture of caring and encouraging employee volunteer service
- Help restore the dignity of everyday care for vulnerable and displaced people around the world
- Create positive environmental and social impacts through brand purpose programs led by our top brands

Kenvue Healthy Lives Mission Goals + Commitments

Through everyday care in action, we aim to build lasting positive change for people, communities, and the planet we call home. Our Healthy Lives Mission goals and commitments hold us accountable for demonstrating progress.



Healthy Planet

Climate change

- Kenvue commits to reduce absolute Scope 1 and 2 GHG emissions[1, 2, 3] 42% by 2030[4] from a 2020 base year
- Kenvue commits that 75% of its suppliers by emissions covering purchased goods and services and upstream transportation and distribution, will have science-based targets by 2028[4]
- Set long-term net zero emission targets, informed by the SBTi Net Zero Standard[5]
- Use 100% renewable electricity[6] for our operations1 by 2030[4, 7]

Plastics

- 100% recyclable[8] or refillable[9] packaging[10] by 2025[4]
- 25% reduction of virgin plastic[11] in packaging[10] by 2025[4] from a 2020 base year
- 50% reduction of virgin plastic[11] in packaging[10] by 2030[4] from a 2020 base year

Biodiversity, land & forests

- Kenvue is committed to zero deforestation and to ensuring the paper-based packaging we purchase directly originates from low-risk sources.[16] Specifically, we aim to achieve 100% certified[17] or verified recycled[18] paper and wood fiber packaging[19] by 20254
- Maintain 100% Roundtable on Sustainable Palm Oil (RSPO) certification for the palm-based ingredients we purchase[20] through a combination of RPSO certified physical supply chains and RSPO Book & Claim credits[21]
- Purchase[20] at least 75% of our volumes from RSPO physical supply chains[21] by 2025[4] and 100% by 2030[4]

Kenvue Healthy Lives Mission Goals + Commitments

Through everyday care in action, we aim to build lasting positive change for people, communities, and the planet we call home. Our Healthy Lives Mission goals and commitments hold us accountable for demonstrating progress.

Healthy Practice

Sustainable product innovation

- 75% of new product development[1] using scientific principles[2] will have an improved environmental performance [3] by 2030[4]

Product transparency

- Provide greater product transparency, beginning with our ingredients

Kenvue has launched its Supplier Climate Action program to enable top suppliers, by emissions to set their own science-based climate targets

Healthy Planet

We're committed to:

- Kenvue commits to reduce absolute Scope 1 and 2 GHG emissions[1, 2, 3] 42% by 2030[4] from a 2020 base year
- Kenvue commits that 75% of its suppliers, by emissions covering purchased goods and services and upstream transportation and distribution, will have science-based targets by 2028[4]
- Set long-term net zero emission targets, informed by the SBTi Net Zero Standard[5]
- Use 100% renewable electricity[6] for our operations[1] by 2030[4,7]

Partnering in climate action to support our suppliers in their journey

Where are you in the climate journey?

If you have already started your climate journey and are progressing on it, you can skip the next section on **Climate Action Fundamentals** and go straight to the **Climate Action Framework**.

1

Environmental data reporting

Report environmental data via a recognized public reporting organizations, such as the Climate Disclosure Project (CDP) or EcoVadis

2

Science-based target setting

Set science-based targets validated by the Science Based Targets initiative (SBTi)

3

Plans definition & mobilization

Establish actionable plans and mobilize them to deliver environmental targets

4

Progress tracking

Track climate action progress via recognized reporting platforms, such as the Climate Disclosure Project (CDP) or EcoVadis

03

Climate Action Fundamentals

Key concepts that will help you understand more about climate action

Climate Action Fundamentals

01

Carbon Dioxide (CO_2)

A main gas that causes climate change. It's naturally made when animals breathe and plants take it in. Human actions, like burning coal, oil, and gas, and cutting down forests, are messing up the natural balance of CO_2 in the air.

02

Greenhouse Gases (GHGs)

Gases like carbon dioxide and methane that let sunlight warm the Earth's surface. They also trap some of the heat that tries to leave the Earth, keeping it in the atmosphere. More greenhouse gases mean more trapped heat and a warmer planet.

03

Emissions

In the climate change context, emissions refer to greenhouse gases released into the air from activities like burning fossil fuels, industrial agriculture, and melting permafrost. These gases trap heat in the atmosphere, gradually raising Earth's temperature

Source for some of the terms described: Climate Reality Project

Key concepts that will help you understand more about climate action

Climate Action Fundamentals

04

Carbon Footprint

The total amount of GHG released by a person, group, event, or product. It's usually measured in CO_2 equivalents (CO_2e) to easily compare the warming effects of different gases by converting them into the amount of that would have the same impact CO_2 on climate change.

05

Global Warming vs Climate Change

Global Warming: The rise in Earth's average surface temperature because of Humans' greenhouse gases **Climate Change:** Long-term changes in the Earth's climate, such as shifts in temperature, changes in snow and ice, and sea level changes.

06

Carbon Neutrality vs Net Zero

Carbon Neutrality refers to balancing carbon emissions with equivalent carbon removal or offsets. **Net Zero** is reducing GHG emissions to as close to zero as possible and balancing any remaining emissions with equivalent removals from the atmosphere

Source for some of the terms described: Climate Reality Project

Key concepts that will help you understand more about climate action

Climate Action Fundamentals

07

Renewable Energy

Energy that comes from sources that can naturally refill themselves, like sunlight, wind, and water power. It's crucial for cutting down carbon emissions and helping us reach our sustainability goals.

08

Science Based Targets

GHG reduction targets aligned with the latest climate science to limit global warming to below 2°C above pre-industrial levels, and ideally to 1.5°C. Targets are often validated by organizations like the Science Based Targets initiative (SBTi)

09

Mitigation vs. Adaptation

Mitigation include efforts to reduce or prevent the emission of GHGs, such as using renewable energy or improving energy efficiency. **Adaptation** means adjusting practices, processes, and structures to minimize harm caused by climate change impacts

Source for some of the terms described: Climate Reality Project

04

Climate Action Framework

A four-phase approach to support you, our partner, in your climate action journey

1 Report Data

- Are you familiar with Greenhouse gases (GHG) emissions accounting?
- Do you know how to calculate your organization's emissions?
- Do you know in which ways you could publicly report your environmental data?

2 Set Targets

- Do you know what are science-based targets?
- What is the methodology to set science-based targets?
- How to set achievable climate targets?

3 Mobilize Plans

- Are you aware of what the elements are of a comprehensive climate action plan?
- Have you defined key actions and initiatives to achieve targets?

4 Track Progress

- Do you know how to track progress against defined climate targets?
- Have you defined performance metrics?
- Do you know how to communicate climate action progress to key stakeholders?

Getting familiarized with GHG emissions accounting (1 / 2)

Collect & report data

Context

Importance of calculation GHG emissions

Accurate emissions data help pinpoint key areas for improvement, set realistic targets, and demonstrate a commitment to sustainability. It also boosts transparency and accountability.

Greenhouse gases and their impact

Greenhouse gases (GHGs) drive global warming and climate change. Understanding their sources and effects is vital for creating effective reduction strategies.

Calculating GHG emissions involves:

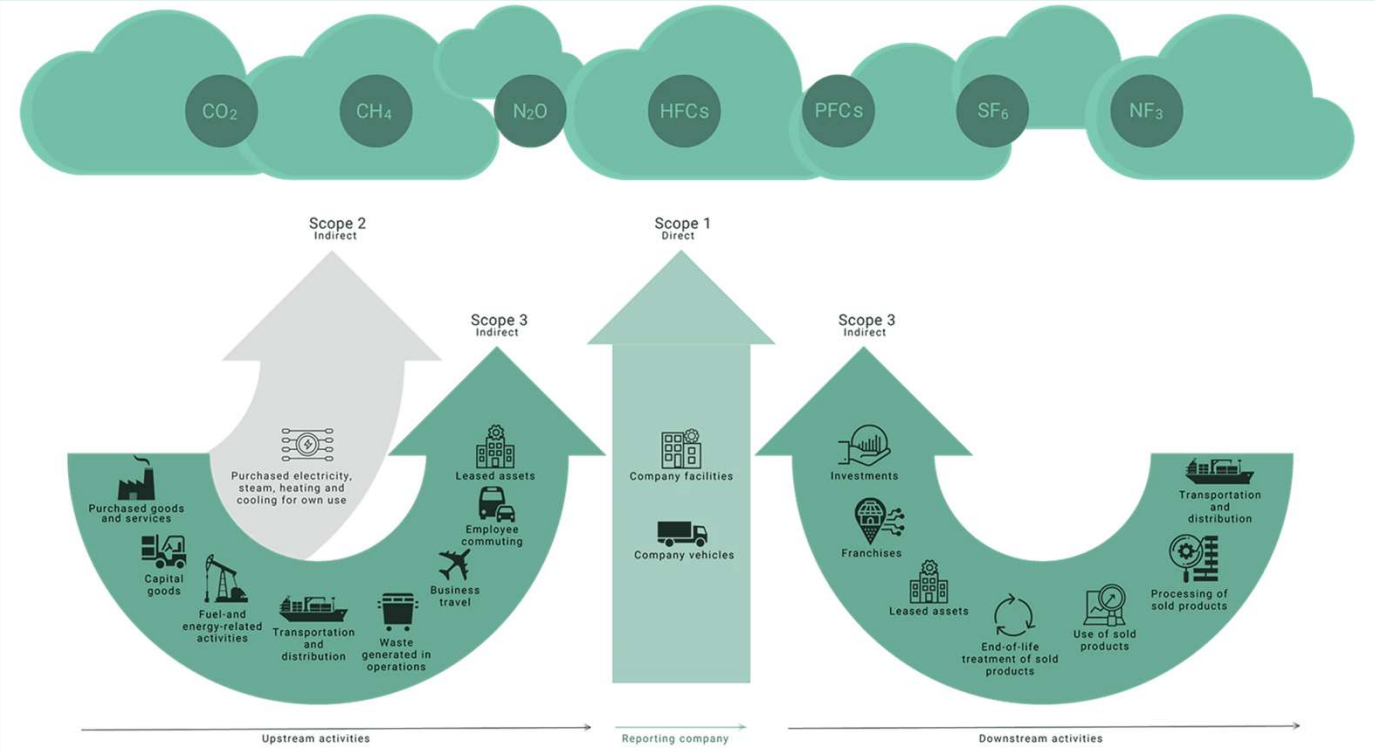
- **Scope 1:** direct emissions from owned or controlled sources
- **Scope 2:** indirect emissions from purchased energy
- **Scope 3:** other indirect emissions in the value chain

This comprehensive approach helps companies address their total environmental impact

Getting familiarized with GHG emissions accounting (1 / 2)

Collect & report data

Overview of GHG Protocol scopes and emissions across the value chain



Getting familiarized with GHG emissions accounting (2 / 2)

Collect & report data

Scope 1

Scope 1 includes direct GHG emissions from on-site activities and company fleets that are owned or controlled by the company, serving as a fundamental aspect of carbon accounting.

Examples:

- **Stationary combustion** (e.g. burning fuels in facilities)
- **Mobile combustion** (e.g. vehicles, mobile machinery owned or controlled by the organization)
- **Process emissions** (e.g. industrial processes, such as cement production or chemical manufacturing)
- **Fugitive emissions** (e.g. unintentional releases of gases from equipment, like methane leaks from pipelines or refrigerant leaks from air conditioning units)

Scope 2

Scope 2 includes indirect emissions from the generation of purchased electricity, steam, heating, and cooling consumed by the company.

Examples:

- **Electricity** purchased to power office buildings or manufacturing sites
- **Steam or hot water** purchased for heating or process use
- **Cooling energy** purchased for air conditioning systems

Scope 3

Scope 3 emissions are all other indirect GHG emissions from a company's value chain, both upstream and downstream, that are not covered in Scope 1 or 2. There are 15 categories of Scope 3 emissions

Examples:

Upstream

- Emissions from the **production of purchased goods and services**
- **Transportation and distribution** of purchased goods
- **Waste generated** from operations

Downstream:

- **Use of sold products and services**
- **End-of-life treatment of sold products**
- **Investments**

To calculate GHG emissions we recommend following the GHG Protocol, which provides widely adopted guidelines and standards for companies to measure and report GHG emissions

Collecting and managing data to calculate emissions

Collect & report data

Tools and methodologies for data collection

Reliable data collection is essential for robust emissions reporting. Companies utilize various tools and methodologies. See an example below classified by emissions scopes:

Scope 1

- **GHG inventory tools**: software and calculators that track and quantify direct emissions from owned sources
- **Automated data collection**: sensors and IoT devices monitor real-time emissions from facilities and vehicles

Scope 2

- **GHG inventory tools**: software and calculators that track and quantify indirect emissions
- **Energy management systems (EMS)**: monitor real-time energy use and identify efficiency improvements
- **Utility data**: direct data from utility bills and meters for accurate energy consumption measurement

Scope 3

- **Supplier data integration**: collect emissions data from suppliers and third parties
- **Life cycle assessment (LCA) tools**: analyze emissions from the entire lifecycle of products and services

Ensuring accuracy and reliability of data

Maintaining accuracy in emissions data requires rigorous processes and adherence to best practices:

Standardized procedures:
Clear protocols for consistent and comparable data collection

Training and education:
Training on data methods and accuracy importance

Third-party verification:
External auditors to verify data and enhance credibility

These practices improve emissions reporting, identify reduction opportunities, and show commitment to environmental sustainability.

Publicly reporting your environmental data

Collect & report data

Reporting standards such as the Global Reporting Initiative (GRI) and guidelines like the GHG Protocol standardize reporting approach and ensure comparability.

In this Playbook, we focus on **data exchange and disclosure platforms** such as CDP (Carbon Disclosure Project) and EcoVadis.

These platforms enhance transparency and enable benchmarking among peers through their ratings. We also expect our partners to use these platforms to report their environmental data.

Comparison of recognized public disclosure platforms: CDP & EcoVadis

CDP - Carbon Disclosure Project

- Specializes in climate change, water security, and deforestation
- Uses standardized questionnaires specific to climate change, water, and forests; emphasizing quantitative data, such as emissions and resource use
- Provides detailed scoring based on disclosure, awareness, management and leadership; from D- to A
- Used by investors, policymakers, and companies focusing on environmental risks and opportunities
- Promotes high levels of transparency and disclosures are often publicly available

Ecovadis

- Focuses on broader sustainability, including environmental, social, and governance (ESG) criteria
- Uses assessment covering 21 sustainability criteria across: Environment, Labor & Human Rights, Ethics and Sustainable Procurement
- Provides a company scorecard with an overall score from 0 to 100 with strengths and improvement areas
- Used by procurement and supply chain professionals to assess supplier sustainability maturity
- Scores are typically shared with selected business partners, prioritizing confidentiality and secure data sharing

Companies might choose CDP for specialized, in-depth reporting on environmental impacts, particularly climate-related data, to appeal to investors. In contrast, EcoVadis offers a comprehensive assessment across various sustainability dimensions, valuable for overall corporate social responsibility and supply chain management

Understanding what are science-based targets

Set Targets

Introduction to science-based targets

Science-based targets (SBTs) align corporate climate action with the latest climate science to meet the goals of the Paris Agreement, limiting global warming to well below 2°C above pre-industrial levels and pursuing efforts to limit warming to 1.5°C.

The Science-Based Targets initiative (SBTi), a collaboration between CDP, UNGC, WRI, and WWF, provides companies with a structured approach to reduce GHG emissions according to scientifically validated methodologies.

Kenvue has set science-based targets validated by SBTi for its Scope 1, 2 and 3 emissions:

- Scope 1 and Scope 2: reduce absolute Scope 1 and 2 GHG emissions 42% by 2030 from a 2020 base year
- Scope 3: 75% of its suppliers by emissions covering purchased goods and services and upstream transportation and distribution will have science-based targets by 2028

Overview of different types of targets

Target type	Description	Example
Absolute targets	Reduction in total emissions over a specified period	A logistics company commits to reducing its total GHG emissions by 50% by 2030 from a 2018 baseline
Intensity targets	Reduction in emissions relative to a specific metric	A manufacturing firm targets a 40% reduction in emissions per unit of product produced by 2025
Short-term targets	Goals set to be achieved within 1-5 years	A retailer aims to reduce energy consumption by 20% within the next three years
Long-term targets	Goals set for 10-30 years into the future	An energy company pledges to achieve net-zero emissions by 2050

Criteria for setting SBTs

Scope of coverage

- Targets must cover 95-100% of Scope 1 and Scope 2 emissions
- For Scope 3, cover at least 67% if they represent more than 40% of total emissions

Ambition level

- Align with the Paris Agreement to limit warming to well below 2°C, aiming for 1.5°C. Short-term targets (5-10 years) should support long-term goals

Regular updates

- Review and update targets at least every 5 years to reflect the latest climate science and company growth

Understanding what are science-based targets

Set Targets

Methodology for setting science-based targets

1 Assess baseline emissions
- Conduct a GHG emissions inventory to establish a baseline, for all emissions scopes
- Use the GHG Protocol to ensure accuracy and consistency

2 Select an SBT approach[1]
- **SDA:** allocates the global carbon budget to sectors for sector-specific targets
- **ACA:** reduces absolute emissions in line with the global carbon budget
- **EIC:** sets targets based on emissions intensity per unit of economic output

3 Engage stakeholders
- **Internal:** involve leadership, sustainability and operations teams for alignment
- **External:** engage suppliers, customers, investors, and community groups for input and support

4 Validate targets
- Use external consultants to review feasibility
- Compare targets with industry standards & peers
- Test with small-scale pilots prior to implementation

5 Submit targets for validation
- Submit targets to SBTi for validation to ensure alignment with climate science
- SBTi reviews and recognizes approved targets

6 Implementation and monitoring
- Include timelines, resources, and responsibilities
- Use KPIs and report transparently
- Adjust strategies based on performance data and new insights

1SDA - Sectoral decarbonization approach; ACA - Absolute contraction approach; EIC - Economic intensity contraction

Understanding what are science-based targets

Set Targets

How to set achievable climate targets?

1. Assess baseline emissions

- **Conduct a comprehensive emissions inventory:** collect data on Scope 1, Scope 2, and significant Scope 3 emissions using the GHG Protocol
- **Identify key emissions sources:** determine the most significant contributors to overall emissions

2. Define scope and boundaries

- **Determine the scope:** define which parts of the business and value chain will be included, such as direct operations, suppliers, and customers
- **Set boundaries:** decide whether to include global operations, specific regions, or certain business units

3. Set SMART targets

- **Specific:** define targets clearly
- **Measurable:** ensure targets can be quantified
- **Achievable:** set realistic targets
- **Relevant:** align targets with strategic goals and sustainability objectives
- **Time-bound:** set a clear deadline for achieving targets

1SDA - Sectoral decarbonization approach; ACA - Absolute contraction approach; EIC - Economic intensity contraction

Understanding what are science-based targets

Set Targets

How to set achievable climate targets?

Tools and resources for setting targets

Guidance Documents

- SBTi: use resources for targets aligned with climate science
- GHG Protocol: follow for standardized emissions accounting and reporting

Software Tools

- Emissions management software: model scenarios, track data, and monitor progress

Consultancy Services

- Sustainability consultants: get advice, robust target development, and credible reporting

1SDA - Sectoral decarbonization approach; ACA - Absolute contraction approach; EIC - Economic intensity contraction

Developing comprehensive climate action plans

Mobilize Plans

Elements of a comprehensive climate action plan

Vision and objectives
- **Articulate a clear vision:** define the long-term sustainability goals aligned with the company's mission and values
- **Set specific objectives:** establish clear, measurable goals that support the vision & guide the action plan

Baseline assessment
- **Conduct inventory:** assess current emissions for Scope 1, Scope 2, and significant Scope 3
- **Analyze data:** identify key emission sources and improvement areas

Strategic priorities
- **Identify high-impact areas:** focus on where the company can achieve the most significant emission reductions
- **Set priorities:** rank initiatives by impact, feasibility, and alignment with business strategy

Actionable initiatives
- **Develop specific initiatives:** outline concrete actions to achieve climate targets, considering mitigation and adaption strategies
- **Include timelines:** set clear, realistic deadlines for each initiative

Monitoring and reporting
- **Establish KPIs:** develop indicators to track progress towards targets
- **Regular reporting:** implement a system for ongoing reporting and review to ensure transparency

1SDA - Sectoral decarbonization approach; ACA - Absolute contraction approach; EIC - Economic intensity contraction

Identifying key actions and initiatives to achieve climate targets

Mobilize Plans

Examples of actions and initiatives

Scope 1

Energy Efficiency

- Replace inefficient equipment with energy-efficient alternatives
- Use technology to manage energy usage more effectively

Renewable Energy

- Switch machinery input from coal or oil to natural gas or biofuels
- Phase-out conventional vehicles to replace with electric or hybrid alternative

Process Optimization

- Enhance production processes to reduce energy use and waste
- Implement waste heat recovery systems
- Install carbon capture and storage technologies

1SDA - Sectoral decarbonization approach; ACA - Absolute contraction approach; EIC - Economic intensity contraction

Identifying key actions and initiatives to achieve climate targets

Mobilize Plans

Examples of actions and initiatives

Scope 2

Energy Efficiency

- Enhance operational efficiency and building design to reduce electricity consumption
- Eliminate unnecessary use of electricity (e.g. extreme heating or use of lights on holidays)

Renewable Energy

- Transition to renewable electricity sources, such as solar, wind, or hydroelectric power through power purchase agreements (PPAs) or renewable energy certificates (RECs)
- Install on-site solar panels

Energy Management

- Implement energy management software to monitor and optimize energy use
- Conduct energy audits to identify saving opportunities

1SDA - Sectoral decarbonization approach; ACA - Absolute contraction approach; EIC - Economic intensity contraction

Identifying key actions and initiatives to achieve climate targets

Mobilize Plans

Examples of actions and initiatives

Scope 3

Collaboration with value chain

- Collaborate with key suppliers and customers to identify emissions reduction opportunities
- Source materials with lower carbon impact, optimize transportation & logistics and source locally

Product lifecycle

- Minimize waste in production processes and increase use of by-products
- Propose products with energy-efficient designs, sustainable packaging, longer life, recyclability and reusability

Behavior change and stakeholder engagement

- Reduce business travel and encourage sustainable transportation options
- Provide information on how to use products in a way that reduces carbon footprint

Defining a monitoring approach to track climate action progress

1 Report Data | 2 Set Targets | 3 Mobilize Plan | 4 Track Progress

Track progress

Tracking progress against targets

A credible environmental strategy needs consistent action and proof of progress.

This involves:

- Setting up robust monitoring approach for accurate and consistent data collection
- Defining clear metrics and KPIs aligned with sustainability goals
- Maintain transparency with stakeholders through recognized public reporting platforms

Defining performance metrics

Key external stakeholders, such as investors and insurers, demand accurate information on environmental progress. To address this and close the say-do gap, it's essential to track and measure progress effectively.

Effective metrics should be:

- **Relevant:** support decision-making and align with the sustainability strategy
- **Clear:** provide a defined context and communicate intended outcomes
- **Credible:** based on reliable, accurate data showing changes over time
- **Future-looking:** use scenario analysis and assumptions about future states

Utilizing platforms, frameworks and standards like CDP, EcoVadis, GRI, and TCFD ensures comparability and builds stakeholder trust

Monitoring approach

Innovation

Assess **emerging technologies** and market trends that could enhance sustainability efforts

Governance

Define clear roles and responsibilities to drive actions and measure progress

Metrics

Build evidence-based credibility by defining a **set of indicators** and by tracking progress frequently

Risk Mgmt

Integrate the management of climate-related risks into the enterprise risk management process

Defining a monitoring approach to track climate action progress

Track progress

Examples of climate performance metrics

Metric Category	Example Metrics	Example Unit of Measure
Scope 1 Emissions Absolute Scope 1 emissions	• Scope 1 emissions by GHG type • Scope 1 emissions by Country/Region • Scope 1 emissions by business activity	(metric) tCO_2e
Scope 2 Emissions Absolute Scope 2 emissions	• Scope 2, location and/or market based by Country/Region • Purchased & consumed electricity, heat, steam or cooling • Electricity consumption from renewable & non-renewable sources - by activity • Total electricity consumption by the organization - by fuel	(metric) tCO_2e MWh
Scope 3 Emissions Absolute Scope 3 emissions	• % of suppliers by number (supplier engagement) • % of total procurement spend (direct and indirect) • % of supplier-related Scope 3 emissions - by engagement type • % of customers by number - by engagement type • % of customer-related Scope 3 emissions by engagement type	Percentage amount
Financials Savings	• Total estimated annual CO_2e savings • Annual monetary savings (unit currency) • Investment required (unit currency) • Payback period • % revenue from low-carbon product(s) in the reporting year	(metric) tCO_2e Unit currency Time Percentage amount

Defining a monitoring approach to track climate action progress

1 Report Data | 2 Set Targets | 3 Mobilize Plan | 4 Track Progress

Track progress

Communication of progress to stakeholders

Developing a structured reporting process is essential for monitoring and accurately communicating progress. Here's how to create effective progress reports:

Baseline data
Define initial environmental impact measurements as a reference for future comparisons

Corrective actions taken
Detail measures taken to address challenges and improve performance

Challenges faced
Transparently report obstacles, data discrepancies, or implementation issues

Current performance metrics
Regularly update GHG emissions, energy use, water consumption, and waste generation

Comparisons against targets
Show comparisons against predefined targets to assess whether you are on track

Key achievements
Document significant milestones and successes to show progress & motivate stakeholders with tangible results

Overview of public frameworks, standards and platforms

Recognized frameworks, platforms & standards streamline environmental communication by providing structured processes. Here's an overview of leading examples:

Name	Type	Description
CDP (Carbon Disclosure Project)	Platform	Disclosure system for companies and cities to measure, disclose, manage environmental impacts
EcoVadis	Platform	Platform for assessing CSR & sustainability risk & performance of suppliers
TCFD (Task Force on Climate-related Financial Disclosures)	Framework	Framework to help organizations to disclose climate-related risks & opportunities
GRI (Global Reporting Initiative)	Reporting Standard	Standard for sustainability reporting, with focus on economic, environmental, & social impacts
SASB (Sustainability Accounting Standards Board)	Reporting standard	Standards for disclosure of material sustainability information by companies to investors
IFRS Global Sustainability Disclosure Standards	Reporting standard	Provide detailed requirements for integrating sustainability information into financial reporting
ISO 14001	Management standard	Standard for environmental management systems, focusing on reducing environmental impact

05

Tools & Resources

Further links and content to explore

1 Report Data | 2 Set Targets | 3 Mobilize Plan | 4 Track Progress

Tools & Resources

GHG Protocol and conversion factor databases

Greenhouse Gas Protocol

GHG Calculation Tools & Guidance

US EPA Center for Corporate Climate Leadership GHG Emission Factors

Resource Centre for GHG Accounting (Only in French)

Calculating your carbon footprint

GHG Emissions Calculation Tool, Greenhouse Gas Protocol

Scope 3 GHG Emissions

Environmental frameworks & standards

GRI (Global Reporting Initiative)

TCFD (Task Force on Climate-related Financial Disclosures)

ISO 14001

SASB (Sustainability Accounting Standards Board)

European Sustainability Reporting Standards (ESRS)

Environmental disclosure platforms / indexes

CDP (Carbon Disclosure Project)

EcoVadis

Dow Jones Sustainability™ World Index

Sustainalytics

MSCI

Developing science-based targets

Science-Based Targets initiative (SBTi) Resource Library

Set a target, Science Based Targets

Guide to Developing and Achieving Scope 3 Supplier Engagement Targets, SBTi

Guidance on Metrics, Targets, and Transition Plans, TCFD

Developing climate action plans

Moving Climate Action Forward Faster, UNGC

A guide to Net Zero for businesses

The journey to Net Zero for SMEs

Climate Action 100+

Addressing Scope 1 & 2 emissions

Energy Star for Industry

Integrated Energy Strategy Guidance, WBCSD

RE100

RE-Source website

Clean Energy Buyers Association

Addressing Scope 3 emissions

Introductory Guide to Scope 3 Emissions, Carbon Trust

CDP Supply Chain

EPA Supply Chain GHG Emission Factors

Sustainable Supply Chain Guide, BSR

Tracking progress & defining metrics

TCFD Knowledge Hub

Climate Strategies and Metrics, WRI

TCFD Implementation Webinar

Environmental relevant organizations

United Nations Global Compact (UNGC)

World Resources Institute (WRI)

World Wildlife Forum (WWF)

World Business Council for Sustainable Development (WBCSD)

Overview of available supplier trainings

Tools & Resources

Training Program	Organization	Description	Access	LINK
CDP Supply Chain Program	**CDP (Carbon Disclosure Project)**	Provides resources and guidance on measuring and managing carbon footprints, helping suppliers understand and report their climate impacts	Resources are freely available for suppliers, as Kenvue is member of the CDP Supply Chain Program	CDP Supply Chain
EcoVadis Academy	**EcoVadis**	Offers a range of training modules focused on sustainable business practices, including climate action. These modules help suppliers with sustainability assessments and improve their performance	Free online courses for Kenvue suppliers as part of our membership	EcoVadis Academy
Science Based Targets Initiative (SBTi) Training	**Science Based Targets initiative (SBTi)**	Provides training on setting and achieving science-based targets for reducing greenhouse gas emissions, helping suppliers align their actions with the latest science	Some resources are free; comprehensive training may require a fee	SBTi Training
WBCSD Training Resources	**World Business Council for Sustainable Development (WBCSD)**	Provides various training resources and toolkits focused on sustainability and climate action. These resources help businesses understand and implement sustainable practices	Free resources and webinars	WBCSD Training Resources
UN Climate Change Learning Partnership (UN CC)	**United Nations Institute for Training and Research (UNITAR)**	Offers various e-learning courses on climate change, including an introduction to climate change, climate finance, and integrating climate change in national policies	Free, self-paced online courses	UN CC Learn
Climate Reality Leadership Corps Training	**The Climate Reality Project**	Empowers individuals to become climate leaders, providing tools and knowledge to advocate for climate solutions, covering climate science, effective communication, and change strategies	Free, with application required	Climate Reality Project

Energize Program: A program to increase access to renewable energy

Tools & Resources

What is Energize Program?

- Energize is an award-winning initiative by 21 companies (Sponsors) to increase the adoption of renewable electricity in the pharmaceutical / healthcare supply chain
- The Energize program is designed to help suppliers learn about renewable electricity (education) and provide sourcing opportunities (action) - either as sole sourced or with other suppliers
- Energize is endorsed by PSCI & is available to all suppliers to the Sponsors
- The program is free to access at all suppliers
- There is no obligation for suppliers to participate in the education or action phases of the program
- However, suppliers are expected to make good-faith efforts to transition to renewable electricity
- No remuneration to the Sponsors

Energize Program: A program to increase access to renewable energy

Tools & Resources

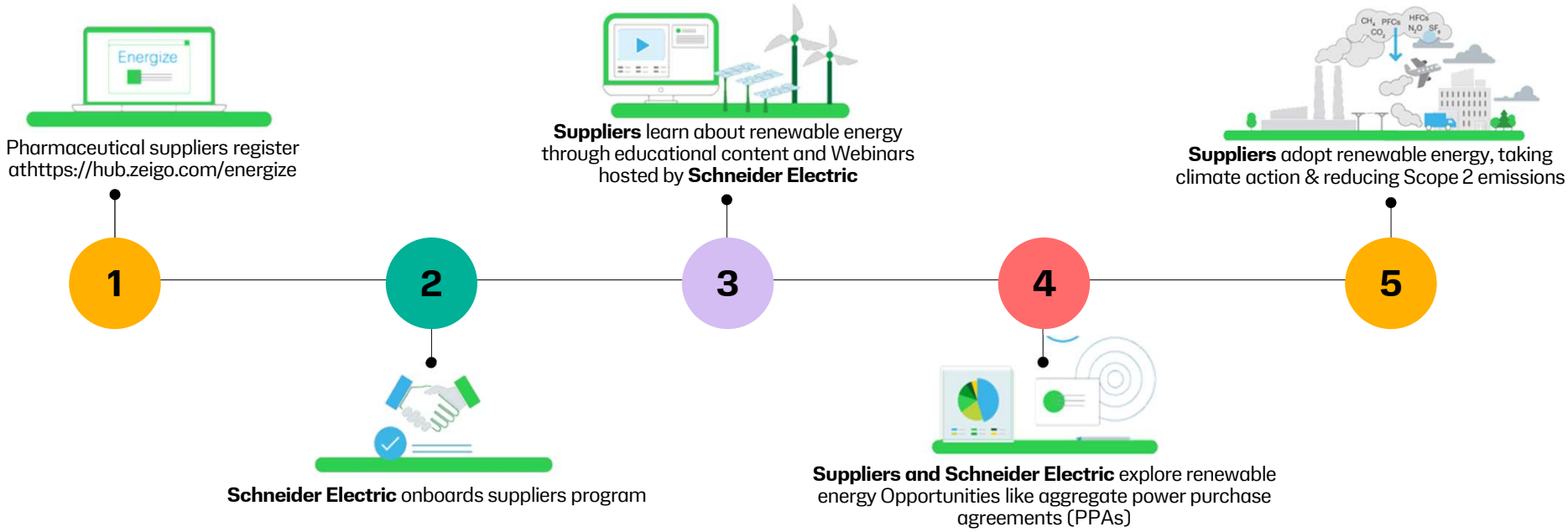
Sponsors

Johnson & Johnson
Bristol Myers Squibb
charles river
GSK
almirall
AMGEN
AstraZeneca
Boehringer Ingelheim
kenvue
Chiesi
HALEON
NOVARTIS
Roche
Takeda
novo nordisk
Biogen
MERCK
SANDOZ
BAYER
SCHOTT
teva
Pfizer
ucb
sanofi

Energize Program: A program to increase access to renewable energy

Tools & Resources

How the program works?



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*Notes 1-7 detailed at https://www.kenvue.com/our-commitments/enrich-a-healthy-planet

Thank you

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