

# Spain Public CbC Report for Kenvue Inc. Tax Year 2025

The public Country-by-Country (CbC) Report for Kenvue Inc. covering the reporting period ending 28 December 2025 ("FY25") is currently available free of charge on the company Kenvue Inc.'s website.

In accordance with the provisions of section First.4 of the eleventh additional provision of Law 22/2015, of July 20, on Auditing Accounts (hereinafter, LAC), the entity JNTL Consumer Health (Spain), S.L. (hereinafter, "JNTL"), headquartered at Calle Via De Los Poblados 1 Edificio E, Planta 3 and the entity McNeil Iberica S.L. (hereinafter, "Iberica") headquartered at Ant. Ctra Nacional II km 32.8 Alcala de Henares, subsidiaries of Kenvue Inc. (hereinafter, "Kenvue"), are required to publish and make accessible a report regarding corporate tax or taxes of similar nature consolidated at the level of the ultimate parent company (EU public Country-by-Country report) for the fiscal year 2025, given that:

- JNTL and Iberica are entities subject to Spanish law, and considered medium or large sized subsidiaries according to the thresholds set out in Article 3 of the LAC, and
- Kenvue is the ultimate parent company, not governed by the law of an EU Member State.
- The net consolidated annual turnover of the group at the end of the fiscal year exceeded a total of 750,000,000 euros in each of the last two consecutive fiscal years according to its consolidated financial statements.

The data is provided in the format set out in Implementing Regulation 2024/2952, adopted by the European Commission on November 29, 2024.

To comply with the aforementioned obligation under Spanish law, JNTL and Iberica have requested Kenvue Inc. to provide all the information required by the eleventh additional provision of the LAC. However, this information has not been made available to JNTL and Iberica because the group information was not yet available at the time of preparing and filing this report.

The data and information disclosed is limited to Kenvue Inc.'s operations in Spain, as the Group's ultimate parent company, Kenvue Inc. & Subsidiaries, has not made available to JNTL and Iberica the CbC data regarding the Group's worldwide operations. Therefore, JNTL and Iberica have prepared the report on corporate tax required by the eleventh additional provision of the LAC, considering only the information of the Kenvue Group in Spain, available at the time of filing, without prejudice to the fact that the definitive information will be included in the report on corporate tax of the entire group that will be published in another EU Member State, within the 12-month period provided for in Directive 2021/2101, which amended Directive 2013/34/EU as regards disclosure of income tax information by certain undertakings and branches.

## Content of the Corporate Income Tax Report

### Section 1 - General information

Name of the ultimate parent of the group	Kenvue Inc.
Country where the ultimate parent has its registered office	United States of America
Tax Identification Number (TIN) of ultimate parent	88-1032011
Financial year - start date	30.12.2024
Financial year - end date	28.12.2025
Reporting currency	EUR
Is the information in the report based on reporting instructions used for tax purposes, pursuant to Section III, Parts B and C, of Annex III to Council Directive 2011/16/EU (yes/no)?	Yes
General comments	N/A

### Section 2 - Overview of information on a country-by-country basis

Tax jurisdiction	Spain
Country code	ES
Revenues	76,439,170 EUR 86,284,861 USD
Profit (loss) before income tax	13,212,425 EUR 14,914,242 USD
Income tax paid - on cash basis	7,118,239 EUR 8,035,098 USD

Income tax accrued - current year	3,641,873 EUR 4,110,962 USD
Accumulated earnings	47,353,772 EUR 55,778,008 USD
Number of employees	320
<b>All other tax jurisdictions (aggregated basis):</b>	
Revenues	0
Profit (loss) before income tax	0
Income tax paid - on cash basis	0
Income Tax accrued - current year	0
Accumulated earnings	0
Number of employees	0

### Section 3 - List of subsidiaries and activities

Member state or tax jurisdiction	Country code	Name of each subsidiary undertaking in the Member State or tax jurisdiction	Brief description of the nature of activities in the Member State or tax jurisdiction
Spain	ES	JNTL Consumer Health (Spain), S.L.	Sales other misc. nondurable good
Spain	ES	McNeil Iberica S.L.	Manufacturing or Production

### Section 4 - Omitted information

Information omitted (if any) for this financial year	Not applicable
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Information omitted in previous financial years, which is disclosed in this financial year (if any)	Not applicable
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