



**Thibaut Mongon**  
**Chief Executive Officer and Director**

Thibaut Mongon is the Chief Executive Officer (CEO) of Kenvue and a member of the Board of Directors.

A visionary global leader, Thibaut designs winning strategies that accelerate business results. In his role as CEO, Thibaut leads and empowers a high-performing, purpose-driven organization of more than 22,000 global Kenvuers to deliver meaningful innovation and drive growth through offerings that meet the evolving personal health needs of consumers and unlock value for all stakeholders. Thibaut is responsible for leading a robust portfolio of consumer health products with iconic and trusted brands including Tylenol<sup>®</sup>, Neutrogena<sup>®</sup>, Listerine<sup>®</sup>, Aveeno<sup>®</sup> and Johnson's<sup>®</sup>, that improve the personal health of consumers at every age and stage of life in more than 165 countries.

He previously served as Executive Vice President and Worldwide Chairman, Consumer Health at Johnson & Johnson and was part of the Johnson & Johnson Executive Committee.

Thibaut is the driving force behind Kenvue's advanced innovation, enabling the business to reach more consumers with products that truly make a difference in peoples' lives. These actions have produced leading positions in Self Care, Skin Health and Beauty and Essential Health, which includes oral care, baby care, women's health and wound care. He's also created significant value through both external partnerships and strategic acquisitions.

Thibaut is a values-based leader, whose modern consumer-centric mindset inspires teams to build, innovate and perform at the highest levels. He is a champion for equity and inclusion and has consistently built diverse teams throughout his career. Under his leadership, the team launched the Healthy Lives Mission, a sustainability commitment to address preventable diseases, while reducing negative impact on the environment. He has also accelerated a digital-first ambition across the organization that is driving e-commerce growth and improving supply chain agility.

Thibaut joined Johnson & Johnson in 2000 as Director of Marketing for the Vision Care group in France and subsequently held positions of increasing responsibility. In 2014, he joined the Consumer Health sector as Company Group Chairman Asia-Pacific, where he led the transformation of the region into an engine of accelerated growth. Across his diverse career,



Thibaut has lived in Europe, Latin America, Asia, and North America. Prior to joining Johnson & Johnson, Thibaut worked for Bormioli in Italy and Danone in France.

Thibaut serves on the board of the Consumer Goods Forum and is a member of the Business Roundtable.

Thibaut holds degrees in Business Administration from the KEDGE Business School and a Master of Business Administration from INSEAD.

Born and raised in France, Thibaut enjoys traveling with his wife and two sons.